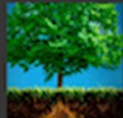


OUR COMMON CALL



abc of the **northwest**

growing healthy, mission-focused churches
that multiply disciples and churches

Our Common Call

is a resource publication of the American Baptist Churches of the Northwest.
Compiled and edited by Patti Duckworth, Associate Executive Minister © 2012

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Table of Contents

A Message from Dr. Charles Revis	4
Leadership Learning Communities	6
Assessments	8
Interim Ministries	9
Pastoral Search Committee Support	10
Connecting and Networking	
Calendar of Regular Events	11
Region Contact Information	12
Regional Staff	13
Region Website	15
History of American Baptists in the Northwest	16
Vision and Mission	19
Landmarks	20
Commonly Held Essentials	20
Resolution on Human Sexuality	22
Camps	23



God is at work reaching the northwest through the American Baptist Churches of this great Region. It is exciting to see what He is doing. Our churches are reaching out to their surrounding communities in a myriad of ways. Pastors are growing as leaders. Churches are being transformed. New churches are being planted. New believers are coming to Christ. Our connection with one another continues to be strong in spite of our vast geographical spread.

Our vision is to **"grow healthy, mission-focused churches that multiply disciples and churches."** We invite the congregations that comprise the Region to support this vision through prayer, involvement, sharing expertise and financial contributions. By joining forces we believe that we can increase our ability to reach the northwest for Jesus Christ. This reflects the normative practice of both historical Baptists and the early church.

New Testament churches knew they were part of something greater than themselves. Each church was birthed through the mission efforts of others. In turn each church maintained its connection with the growing movement of Christianity. It is in this spirit that Paul paid homage to scores of co-workers in Romans 16. His knowledge of, and indebtedness to, his fellow and sister co-workers demonstrate that the earliest followers of Jesus Christ invested greatly in their partnership with one another.

Since **the Northwest is a giant mission field** and since **mission focused churches are God's primary tool for reaching the lost**, then it

stands to reason that as the Region strengthens and multiplies churches that it is engaging in legitimate missions. The activities of our mission together fall under the headings of four Landmarks:

- Leadership
- Church Transformation
- Connection
- Church Planting
- Funding

This brochure provides additional information about our efforts in these particular areas. As we continue to work together **let us also pray that our efforts will bear fruit** as individuals, families and whole communities are transformed through the life-changing power of Jesus Christ.

Sincerely in Christ Jesus,

A handwritten signature in black ink that reads "Charles Revis". The signature is written in a cursive, flowing style.

Dr. Charles Revis, Executive Minister
ABC of the Northwest

Visit the **Mission Northwest Blog** where I provide updates on what God is doing in local ABCNW congregations, communicate insights related to the Region's vision, and reinforce the landmarks of the ABCNW.

missionnorthwest.blogspot.com

Leadership Learning Communities

Leadership Learning Communities (LLCs) are safe places for peer-to-peer learning, developing accountability, growing friendships, praying together, problem solving, and encouraging one another. They are laboratories for learning how to lead, *the* critical skill every pastor needs for leading churches in today's rapidly changing ministry context. The LLCs are a foundational strategy for developing leadership skills among all the pastors of the ABC/NW. It is our hope that all pastors will take advantage of this opportunity by joining a LLC.

The LLCs are also foundational for connecting churches. The members of highly functioning LLCs will find ways to resource, guide, intervene and conduct training among the churches they pastor. LLCs are a fundamental strategy in developing helpful relationships between the churches of the Region.

Every LLC follows an agenda that includes developing friendships and trust among the members, holding one another accountable for personal growth and congregational development, and problem solving together. Each LLC reads and discusses a book every four weeks, usually related to leadership and church vitality. The book is an essential piece in the LLC, but it's not the only resource.

Some of the books read, discussed and applied have been:

- *The Truth About Leadership* by Kouzes & Posner
- *Church Unique* by Will Mancini
- *Switch* by Chip & Dan Heath
- *Church That Works* by Gary McIntosh
- *8 to 15: The World is Smaller than You Think* by Tom Mercer
- *Spirited Leadership* by Tom Bandy
- *The Apostolic Congregation* by George Hunter
- *Fusion* by Nelson Searcy

Current LLCs and Mentor Pastors:

Southern South Idaho and Nevada	Jeff Cooper , Twin Falls FBC (208)733-2936 pastorjeffcooper@gmail.com
Eastern South Idaho and Utah	Mike Popovich , Pocatello FBC (208)232-6305 mikep@fbcpoky.com
Western South Idaho-A	Bruce Young , Boise FBC (208) 344-7809 bwyoung7@msn.com
Western South Idaho-B	Jim Steiner , The Summit Church (208) 375-4031 jim@summitchurchboise.org
Eastern Montana	Ross Lieuallen , Billings FBC (406) 259-6546 rjjil@outlook.com
Central Montana	Rusty Strickler , Belgrade Community Church (406) 388-6791 pastorrusty128@msn.com
Western Montana	David Blackwell , Florence Carlton Community Church (406) 273-6811 dblackwell@florencecarltonchurch.com
Eastern Washington	Corey Laughary , Palouse Federated (509) 878-1509 thelaugers@yahoo.com
Central Washington	Jim Amend , Richland Southside (509) 943-3735 pastorjim.amend@gmail.com
Olympic Peninsula	Ron Anderson , Bremerton Manette CC (360) 373-2103 revron4u@gmail.com
Southwest Washington	Mark Wilks , Chehalis FBC (360) 748-8628 srpastor@fbcchehalis.org
Seattle Area	Worth Wilson , Cle Elum Community Church (509) 674-2472 pastordad2@gmail.com
Everett Area	Brian Harpell , Everett FBC (425) 259-9166 brian@fbc-everett.org
Bellingham Area	Bob Cameron , Bellingham Laurel Community (360) 398-1761 bobc@laurelchurch.us

Assessments

How can a congregation receive help to evaluate its current ministry?

Assessments are an effective tool designed to help churches sharpen their purpose, grow in health, and move outward with vision to more effectively reach the lost.

Each assessment is a “snapshot” of where a congregation is in its ministry, seeking to bring to light its strengths and prescribing steps that will result in a thriving church. The assessment provides excellent guidance for churches seeking transformation. Furthermore, congregations are urged to complete this process as a part of the process of calling a new pastor. Typically, an assessment gathers findings through LISTENING to the congregation in a variety of ways: focus groups, online survey, congregational self-study, published materials and data. Most of the materials are gathered prior to an on-site visit which usually begins on a Friday and concludes after worship on Sunday.



The report made to the congregation has three parts: Affirmations (what a church is doing well and should seek to strengthen); General Findings (area for growth and attention); Prescriptions (specific steps to move a congregation towards more health and growth).

Conducting an assessment requires significant investment from the Region and the local congregation. It is not uncommon for 100 hours of work to be invested in just the reporting phase of the assessment. Typical costs for full-time assessors ranges from \$6,000 to \$16,000 (plus expenses). Because this is a ministry of the region that requires additional help from others, the Region fee is \$1,000, or less if a church averages under 100 in worship (plus expenses). Some scholarship aid may be available to local churches in need and who are serious about moving from a surviving to a thriving congregation.

Resources for When the Pastor Resigns or Retires

The Region provides support to local churches by

- helping to secure an interim pastor, and
- training and assisting the church in its pastoral search process

Securing an Interim Pastor

Research groups and energetic interim pastors have discovered the potential of in-between times. The Region staff work to match the particular dynamics of a church without a pastor with interim pastors who are free to lead differently and for the future benefit of the congregation and its ministry. This specialized temporary leader, not vested in the past but has eyes to the church's future ministry, can candidly assess and name problem situations, help the congregation heal and grow, and lead the church toward a new vision and new pastor.

Interim pastors recommended to a congregation are recruited, screened, and have demonstrated skills and abilities needed for this particular time in the life of a congregation. They are not to be considered for the church's permanent call but have a call to lead congregations during their "in-between times."

The "pastor for the interim" is generally one of two types:

Interim Pastor. Interim pastors generally serve to provide continuity to existing ministries, strengthen areas of weakness and initiate new work as agreed to by the congregational leaders. More than placeholders, interim pastors help the congregation make important advances while preparing the way for the permanent pastor.

Transitional Pastor. In cases of significant congregational decline and/or conflict. This person is invited to work directly with the leadership and the search team to address identified concerns, clarify mission and vision, and improve congregational health. This work prepares the way for the call of the permanent pastor. The church's leadership board works with region staff on these arrangements before the transitional pastor begins work with a church.

People who serve as interim or transitional pastors come from within our Region or through networking that Region staff do with other ABC regional staff, pastors and leaders.

Securing an interim or transitional pastor is more an art than a science. The goal in either case is to secure leaders for congregations to help them keep their eyes and hearts focused on the church's mission: to be the body of Christ in the world, seeking to bring the lost and broken into relationship with Christ.

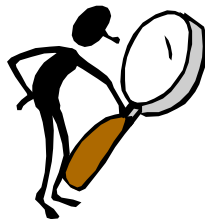
For more information online, see abcnw.org/we-need-a-pastor

Contact: **Patti Duckworth** p-duckworth@abcnw.org

Training and Assistance for the Pastoral Search Committee

Search consultants are engaged in one of the significant efforts of our life as congregations working together: **aiding and resourcing search committees in the essential task of seeking God's person for pastoral leadership of their congregation.**

As a region, our churches have identified leadership as one of the key areas of focus for our mutual work and support. We clearly understand that Christ-like pastoral leaders are necessary if we are going to be a part of the work God is doing to bring Christ's Kingdom to the Northwest Region.



Search consultants are a part of a team and a larger network of resources and people whom the Lord is raising up to come along side local churches as they strive to become healthy, mission-focused communities that are growing disciples.

Search consultants generally meet with a search committee 4 or 5 times during the time of the search and are in touch on a monthly basis with the committee by phone and email.

The primary **ROLE** of a search consultant is

- assist with the process the search committee engages in to find God's person for leadership;
- advise the committee about the process; and
- encourage the committee and the congregation to remain hopeful and faithful to the work they have begun, especially through consistent prayer times.

Conversely, search consultants are not

- members or regular attendees of the search committee;
- members or parts of the congregation;
- decision-makers for or with the search committee or congregation.

Additionally, search consultants are advocates for

- a congregational assessment, done during the search process;
- strengthening the congregation's partnership with other ABC/NW churches through financial giving and participation in area and region gatherings/training events;
- the pastor's participation in Leader Learning Communities, the ethics conference, and other similar gatherings.

Contact the Region Office when you have need for or questions about any of these valuable resources.

Other Ways Your Congregation Can **Network** With Other Churches for Leadership Training, Coaching and Resources

Here are a number of events that happen annually...

Leadership Tune-Up

Occurs the last Monday and Tuesday of each September

Significant speakers and successful practitioners share their heart and insights for ministry for pastors and lay leaders

Ethics Conference

Occurs either spring or fall every 12 to 18 months

Training in boundary issues for clergy and lay leaders; provides resource for making churches safe places for hurting people; meets the requirement for ordination guidelines

Tools for the Trade

High quality speaker focusing on church health coupled with workshops for lay leaders and pastors, focusing on skills and training to help churches become healthy, mission-focused groups

Other Local Gatherings

Gathering of churches together on a more local level to provide leadership training, connection, support, inspiration and shared worship. These events are announced and publicized as they occur, meeting the needs of congregations from a specific geographic area of the Region and/or shared ministry needs of congregations faced with similar ministry challenges.

Be sure you and your church are on the region mailing and email lists for upcoming opportunities.

People In the Region You Can Contact For More Help and Guidance

We encourage churches to help one another by connecting, sharing resources, and working together. The resources and support outlined in these pages are only some of the ways we are working together. Please contact the Region staff or mentor pastor at anytime you have a question or would like assistance with any needs you have. Our desire is to see your congregation fulfill its calling.

ABC Northwest

601 South Ross Point Road 208-777-2733
Post Falls, ID 83854(fax) 208-773-1687
Website: www.abcnw.org 1-800-438-5288

Executive Minister

execminister@abcnw.org

Rev. Dr. Charles Revis 208-777-2733

Associate Executive Minister

Rev. Patricia (Patti) Duckworth p-duckworth@abcnw.org
2716 Alamo Drive 406-788-4350
Great Falls, MT 59404

Administrative Assistant/Accountant

office@abcnw.org

Cherie' Vidovich..... 208-777-2733
1-800-438-5288

Stewardship Consultant Washington State

terryro@hcc.net

Rev. Terry Oliver 253-732-1869

Mentor Pastorssee list on page 7

Mentor Pastors and members of the local LLC are available to resource the churches in their immediate vicinity.

ABC/NW Regional Staff



Dr. Charles Revis has been the **Executive Minister** of the ABC of the Northwest since September 2003. His ministry focus is to help ABCNW churches be healthy and mission focused so that they may effectively multiply disciples for Jesus Christ. Previously, Dr. Revis was the Sr. Pastor for University Baptist Church in Bakersfield, CA for 18 years. During his tenure the congregation experienced growth due to a wide variety of ministries. In 1997 the congregation dedicated a new worship center designed specifically for facilitating modern worship. Dr. Revis has also served in staff positions for churches in FL, TX, OK and CA. He works from the Region's office on the grounds of Ross Point Camp in Post Falls, ID, traveling extensively to serve the 155 churches of the ABCNW. He also represents the ABCNW to the national body, ABC-USA. His education includes a D. Min. (Fuller Seminary), an M. Div. (Southwestern Baptist Theological Seminary), and a B.A. (Oral Roberts University). In addition to his passion for leadership development and church transformation, Charles pursues biking, fly-fishing and reading. Charles and his wife Karen make their home in Coeur d'Alene, ID. They have two adult children, Jennifer — married to Eric and Ryan — married to Cora.



The **Rev. Patti Duckworth** has served ABC/NW as the **Associate Executive Minister** since January of 1997 in a variety of ways as need has arisen. Her desire is to help equip churches for health and ministry so that they will make a difference for Christ in the lives of individuals and communities. Previously, Patti served as Associate Pastor at Great Falls, MT; a youth pastor in CA, and a campus minister in WY, all of the work focusing on re-establishing and revitalizing ministries that had experienced decline. She works from her home in Great Falls, also traveling extensively to serve the region's churches. Her education includes an M.Div (Central Baptist Theological Seminary) and a B.A. (University of Sioux Falls). Currently she is a Ph.D. candidate with the International Baptist Theological Seminary (Amsterdam, The Netherlands), researching Baptist history and ethics in the Northwest. She enjoys flying (whenever possible), growing roses, classical guitar and reading. Patti and John live in Great Falls, MT. They have two grown sons, Doug and James.

ABC/NW Region Staff continued



Cherie' Vidovich has served ABC/NW as **Administrative Assistant/Accountant** since May 2004.

Among her responsibilities, she provides a variety of services to Region churches and pastors, maintaining the daily operations of the office, processing mission giving of the Region churches and providing financial accounting. Before joining the staff here, Cherie' was the Accountant for the Post Falls Fire District. She has a B.S. degree in Accounting from Oral Roberts University. Cherie' and Bud have been married for 20 years and have four children: Andrew, Sam, Will, and Laura.



Rev. Terry Oliver is ABC/NW's **Stewardship Consultant—Washington State**, and church planter

and Pastor of the New Community Church of Union in Union WA. Terry has successfully led churches through stewardship growth needed to support vital ministry. Terry is available to assist churches in stewardship training, fundraising, designing capitol funds campaigns and coaching leaders to strengthen the financial resources of local churches.

Resources On Our Website

www.abcnw.org



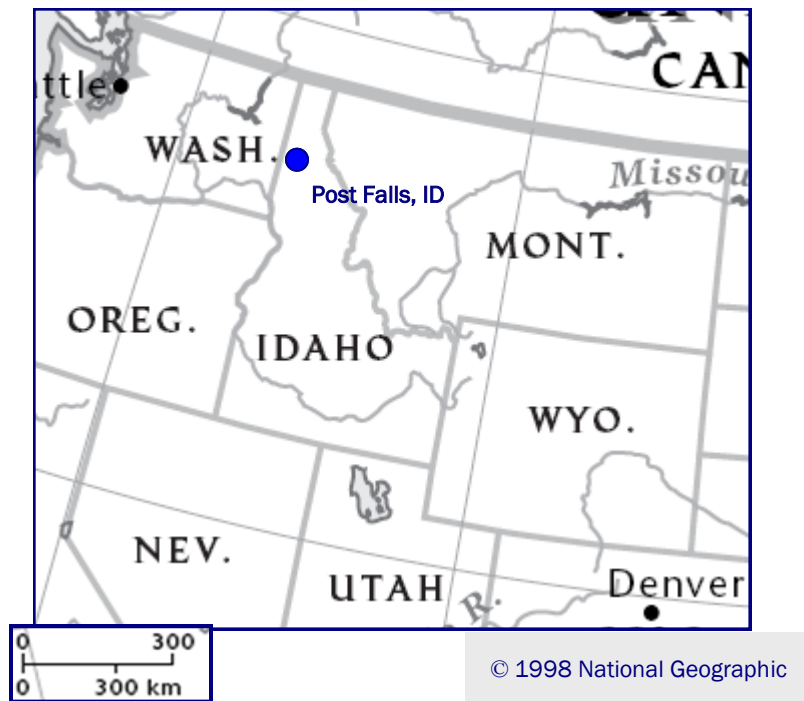
This booklet gives a brief overview of who we are and some of the main resources and initiatives of the Region as churches work together for the purpose of growing, reaching out and making disciples. Other materials are accessible on our website. They include

- Region updates, including;
 - Current events and registration forms;
 - Current and previous newsletters;
 - Subscribe to region and prayer email updates;
- Leadership articles which include insights and encouragement for ministry;
- Mission support, including giving summaries and links to International Ministries and other resources;
- Pastor Resources, including LLC reading lists;
- Church resources, including
 - More detailed information about assessments;
 - Promotional materials for upcoming Region events;
- Placement information for pastors with process steps and materials needed for region staff to aid a pastor in relocating to the Region.

ABCNW is also on Facebook—www.facebook.com/abcnw

American Baptist History in the Northwest

American Baptist Churches of the Northwest are a gathered people who have a long history established in mission and rooted in evangelism. Beginning in the 1850s with pioneering work in the coastal areas, Baptists felt compelled by the Lord to bring the good news of Jesus with them to port towns, mining areas, logging camps and agricultural areas. During the 1850s and 60s before Washington became a state, several churches were established. This pattern was repeated in Idaho, Montana, and Utah.



The challenges were not only those of geography and climate. There were also challenges created by minimal or non-existent social institutions such as schools, courts, law enforcement and hospitals. Churches were in the earliest years almost non-existent. Rugged individualism gave rise to isolation and vice; gambling, and poverty were the standards of the day. These and the struggle for daily survival were constant threats to the well-being of the people who

moved to this part of the world. Yet in the midst of this, Baptists understood they were in the midst of a vast mission field. Even though climate, isolation, and harsh economics were often obstacles, Baptists maintained a vision of offering Jesus to the wide variety of people from many places and cultures who came here, whether they were seeking their lives' fortune, a piece of land to call their own, or simply a second or third chance in life. Aided and encouraged by the American Baptist Home Mission Society and its vision of "North America for Christ," congregations were established, houses of worship built, and pastors sent. This work was undertaken so that Christ could be offered to people and new congregations established in communities without a church. Our current vision and mission as churches working together reflects this historic understanding and call on our lives as followers of Christ.

Current Structure of the American Baptists of the Northwest

Baptist churches have always been self-governing, but learned very early that there are great benefits in associating with one another. By working with other Baptist churches in associations we found mutual support, accountability and the ability to do mission together. As territories became states, the associations grew into state conventions and city societies and accepted God's call to reach their fledgling new states with the Gospel. The goal continues to be transformed lives and communities changed because of the love of Christ at work in individual lives and congregations.

In the late 1960s and early 1970s, efforts were made to reorganize the work of state conventions to maximize representation and involvement of local churches. This resulted in the formations of Regions and Areas. Several attempts were made to merge the western state conventions to this end. Finally, the state conventions and "city societies" of WA, ID, UT, and MT came together to become the American Baptist Churches of the Northwest. Because of historic ties and proximity, the region currently includes one church in NV and one church in OR. Scattered across this wide expanse, the now 156 churches and new church plants of the region have agreed to join together for ministry. Two congregations in California have joined the mission effort.

Our roughly 500,000 square mile region is approximately equal in size to the area between Washington, DC and Chicago and Boston to Atlanta. Over the years, our associational connections have helped us maintain connections and aid to each other for ministry. For a number of years we met the needs of fellowship and support of churches over such a vast territory through the creation of "areas" that were based on older associational connections. More recently, connections are being fostered through Leadership Learning Communities (p. 6) to facilitate fellowship, training and mutual support. While the structures for delivering support, maintaining accountability and fostering common vision continue to evolve, the goal of working together to proclaim the love of Christ for the lost and the broken has not.

Purpose of the American Baptists of the Northwest

The Region exists to serve the local church by encouraging relationships, providing resources, and pursuing renewal. We believe that Jesus is the head of his Body; as its Living Lord he continues to "seek and save that which was lost" (Luke 19:10) through healthy, mission-focused churches that multiply disciples and churches. We believe that Christ calls us to this ministry together. Just as we found useful ways to work together for this mission in the past, we continue to prayerfully pursue this purpose in new ways. The primary purpose of the church is to reproduce disciples, and the Northwest Region is the expression of local churches working together to develop leaders and plant new churches – all for the glory of God.

What is All Region Ministry Conference?

Your church is not alone in the world. You and your congregation are part of a bigger family, both regionally (American Baptist Churches of the Northwest) and nationally (American Baptist Churches USA). The All Region Ministry Conference (ARMC) is an every-other-year-gathering of our Northwest Region (of which your church is a member). Even though we are separated by distances and all our congregations are unique, we are at the same time connected by our affiliation through shared mission and vision. The ARMC, together with events offered more locally, provides a time for celebrating the Good News of Jesus, for fellowship, learning, re-connecting with and encouraging one another. Our desire is to focus our efforts together in making a difference in the Northwest and this world for Christ.

Vision and Mission

Our Current Mission & Vision Statement:

**"Growing Healthy, Mission-Focused Churches
That Multiply Disciples and Churches"**

Preamble

We believe in the priesthood of all believers, freedom of conscience, and the autonomy of the local church. Recognizing the inherent tension between autonomy and association, this "Vision Statement" and these "Commonly Held Essentials" describe what cooperating churches in the ABCNW affirm and hold in common for our mutual affirmation and mission together.

Vision Statement

Because American Baptist Churches of the Northwest hold in common as essential

- The grace of God, the Lordship of Jesus Christ, and the ministry of the Holy Spirit;
- The authority of the Scripture;
- The church of the Lord Jesus Christ;
- And the Great Commandment (Mk. 12:29-31)
- And the Great Commission (Mt. 28:18-20)

We seek to

- Serve the local church by encouraging relationships, providing resources, and pursuing renewal;
- Promote the priority of disciple-making through mission, evangelism, and care;
- Foster the associating of local churches which value both their autonomy and mutual encouragement and accountability and;
- Reflect the Kingdom of God in obedience and love;

All for the glory of God.

(Adopted at the May 2002 Region Biennial)

Landmarks

The activities of our mission together fall under the headings of four Landmarks, first adopted by the churches meeting in biennial session in May 2002:

- Leadership
- Church Transformation
- Connection
- Church Planting
- Funding

Commonly Held Essentials

(Adopted at the May 2002 Region Biennial)

We worship the triune God of the Bible, who is eternally one God in three persons - Father, Son, and Holy Spirit. We affirm that God is sovereign over all and that His grace is uniquely expressed and realized through His incarnate Son, Jesus Christ. We affirm the Lordship of Christ over the world and the church. Jesus Christ is the only Savior and Lord, calling us to joyously surrender to His purpose and will. We are called to live by the power and ministry of the Holy Spirit, and proclaim the Good News of God's reconciling grace in the atoning death and resurrection of Jesus Christ.

- Colossians 1:13-29
- Ephesians 1:19-23
- Philippians 2:5-11
- John 16:5-15
- Galatians 5:22-23
- 1 John 5:7
- 1 Corinthians 12 & 14

We believe that the Bible, composed of the Old and New Testaments, is the divinely inspired Word of God. As our final authority, it is trustworthy for faith and practice when interpreted responsibly under the guidance of the Holy Spirit within the community of faith. It is the perfect standard for all human conduct and behavior. The essentials necessary for our salvation and the basics of how to conduct our lives are clearly revealed. The primary purpose of the Bible is to point to and glorify Jesus Christ, the living Lord of the Church.

- 2 Timothy 3:16-17
- 2 Timothy 2:15
- 2 Peter 1:20-21
- Deuteronomy 4:1-2

Commonly Held Essentials (continued)

The church, as the Body of Christ, includes all believers and is manifested most visibly in local congregations. The church is the presence of the living Christ in the world, led, empowered and gifted by the Holy Spirit to continue His mission. "...[A]s local congregations are connected among themselves to experience together the oneness in Christ, ...they responsibly function as members of the one body." (The American Baptist Quarterly, June 1987, Vol. V, No. 2 "An interdependent people," p. 95)

- Romans 12
- Ephesians 5:23
- Acts 1:8
- 1 Corinthians 12-14
- Ephesians 4
- Acts 2:41

God's love for us in Christ is the motivation for loving people and creation. God's love compels us to live and make decisions in accordance with His design in obedience to His Word and will. The heart of God, reflected in both the Old and New Testaments, is to create a redeemed community that loves and serves Him with all their hearts, minds, and bodies. This conviction is the foundation of our commitment to fulfill the mandate of the Great Commission. We will continue to be a mission people, carrying the Gospel to our nation and the world.

- Mark 12:18-31
- John 15 - 17
- Acts 1:8
- Mark 16:15-16
- 2 Corinthians 5:14
- Matthew 28:18-20
- 1 John 4:21
- Romans 12:1-2
- Luke 24:48-49
- James 2:14-19

Resolution on Human Sexuality

(Adopted as Region Policy November 2003)

Because we are all wounded and broken people in need of the healing power of God's grace in Christ Jesus, and being aware of the confusion of voices pertaining to human sexuality, the following statement defines our common understanding for sexual behavior.

Because we affirm the Bible as our rule for faith and practice and embrace its ethic of compassion, love, and ministry to all persons and the availability of God's grace through repentance (Luke 5:30-32, John 8:1-11, 1 Corinthians 6:11);

We affirm that God's gracious creation intent for human sexual conduct as defined in scripture is faithful, lifelong heterosexual union for married persons and committed celibate behavior for unmarried persons. All other sexual practices are clearly defined as sinful and destructive of individuals, of community, and of the fellowship of believers, and like all sin, call for repentance, openness to the transforming power of God, and restoration to the community of faith. (Genesis 1:27, 2:24, 1 Thessalonians 4:3-8, Hebrews 13:4); (Leviticus 18:22, 20:13, Romans 1:18-32, 1 Corinthians 6:9-10)

We affirm the existing Region policy "against violence of all kinds, including against persons of all sexual orientations." (Policy adopted by the Regional Board, American Baptist Churches of the Northwest, October 30, 1998)

Therefore, we resolve that this Region will encourage grace-motivated ministries which respond to human need and offer God's transforming love to all wounded and broken people, including heterosexual, homosexual, bisexual, and transgendered persons.

Acknowledging the high calling of church and Region leadership, we resolve that this Region will not recognize for ordination or recognize the preexisting license or ordination of any person practicing, affirming, endorsing, and/or celebrating adultery, fornication, gay/lesbian/bisexual behavior, or any other practices that are contrary to God's creation intent as defined above.

And finally, because of our commitment to do mission together, we resolve that any church within this Region that endorses, celebrates, or affirms adultery, fornication, gay/lesbian/bisexual behavior, is choosing not to cooperate in the work and mission of the ABCNW. That church will be indicating their choice to sever their relationship with the ABC of the Northwest (Article 3 Section 3, 3.2(a)).

Camps



One of the ministries American Baptists engage in together is the ongoing ministry and witness provided through camping. These camps are owned and operated by the respective state conventions, not the ABC Northwest Region. There are 7 different camps supported by our Region churches, each with a variety of programs and facilities. Each camp has a regular schedule of ministries for all ages; in addition, each has some capacity to host a church event or retreat. If your congregation is looking for ways to enhance its outreach and fellowship, the camps are ready to assist you.

Below is a list of the camps, their location and contact information.

Bethel.....347 Kirkpatrick Rd, Hoquiam, WA 98550
 Phone: (360) 289-3444 Website: www.campbethel.net
 Executive Director: Kyle Plett E-mail: contact@campbethel.net

Burton9326 S. W. Bayview Dr., Vashon, WA 98070
 Phone: from Seattle call toll free 622-3935 outside Seattle area (206) 463-2512
 Fax: (206) 463-6738 Website: www.campburton.com
 Executive Director: Kathleen Hendrickson E-mail: campburton.vashon@gmail.com

Cascade Meadows.....21174 White Pine Creek Rd., Leavenworth, WA 98826
 Phone: (509) 763-3673 Website: www.cascademeadows.org
 E-mail: cascademeadows@gmail.com

Cathedral Pines..... HC 64, Box 8296, Ketchum, ID 83340
 Phone: (208) 726-5007 Fax: (208) 726-0941 Website: www.cathedralpines.org
 Camp Manager: Rev. Rudy Bauder E-mail: info@cathedralpines.org

Ross Point Camp..... 820 S. Ross Point Rd., Post Falls, ID 83854
 Phone: (208) 773-1655, Fax: (208) 773-1656 Website: www.rosspoint.org
 Executive Director: John Batchelder E-mail: rp@rosspoint.org

Templed Hills Baptist Camp30 miles south of Livingston, MT
 Office Phone: (406) 781-1667 P.O. Box 11731, Bozeman, MT 59719
 Campsite Phone: (406) 333-4695 Website: templedhillscamp.com
 Executive Director: Sal Ippolito Email: templedhills@gmail.com

Utaba.....7005 N. Fork Rd., Liberty, UT 84310
 Phone: (801) 745-3570, Fax: (801) 745-6221 Website: www.camputaba.org
 Camp Manager: Scott & Tracy Blank, E-mail: info@camputaba.org

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5/2012



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601 S. Ross Point Rd. - Post Falls, ID 83854
208-777-2733 1-800-438-5288 fax 208-773-1687